



THE BRIDGE

CONNECTING PEOPLE TO JESUS

Job Description – Associate Pastor: NextGen Ministries

Direct Report: Lead Pastor

Summary

We are seeking a relational, spiritually mature leader to join our team as Associate Pastor with a focus on NextGen ministries, reaching and discipling students and young adults. The Bridge has long been known as a Bible teaching church that engages the community through service and outreach. We are also a multicultural church with a vision for integration between the English and Spanish ministries.

Our Mission Statement

Connecting People to Jesus

Our Core Values

- Biblical Authority
- United Diversity
- Prayerful Dependence
- Spiritual Growth
- Strategic Mission
- Cheerful Generosity
- Joyful Celebration

In This Role You Will

- **Oversee all NextGen Ministries**
- **Serve as Associate Pastor**
- **Develop Ministry Teams:** build and train teams to effectively disciple students and young adults.
- **Serve as an Engaging Communicator:** teach biblical truth with clarity and relevance.
- **Collaborate:** share life and ministry with the staff, ministry teams, parents, and the church family.
- **Lead with Cultural Awareness and Sensitivity:** honor the diverse cultures and backgrounds in The Bridge. You do not need to be bilingual, but must lead with cultural understanding.
- **Prioritize Relationships:** build teams and lead ministries with an emphasis on people over programs.

Key Responsibilities

NextGen Ministries

- A. Oversee Middle School, High School, Young Adult.
- B. Lead and grow vibrant middle and high school ministries focused on discipleship, outreach, and purposeful fun.

- C. Develop leaders within each ministry area.
- D. Organize regular gatherings and events.
- E. Lead opportunities to serve in the church, community, and cross-cultural mission trips.
- F. Reach new students and families, maintaining a welcoming environment.
- G. Develop ministries to parents and families.
- H. Pastor students and young adults in both English and Spanish ministries.
- I. Help fulfill the vision of The Bridge to grow younger and reach wider.

Associate Pastor

- A. Collaborate in planning events, outreaches, and all-church gatherings.
- B. Participate in strategic decision-making.
- C. Offer pastoral care, counseling, and support as needed.
- D. Share in preaching responsibilities as needed, teaching expository, gospel-centered sermons.
- E. Assist in all-church events and initiatives.
- F. Contribute in weekly staff meetings.
- G. Manage areas of church budget with transparency and integrity.

Location

Newbury Park is a scenic, family-oriented community in Ventura County, California, primarily situated within the western city limits of Thousand Oaks. Known for its high safety, top-rated schools, and bordered by the Santa Monica Mountains, it offers a relaxed, suburban lifestyle with extensive hiking trails, open spaces and equestrian trails. Located about 8 miles from the Pacific Ocean, it is part of the Conejo Valley, offering a mild, cool, coastal-influenced climate. Newbury Park is an exceptional place to put down roots and raise a family.

Key Qualifications

- Alignment with EFCA Statement of Faith and Core Values of The Bridge.
- Meets biblical qualifications of 1 Timothy 3 and Titus 1.
- Masters degree from accredited evangelical seminary preferred.
- At least 5 years of demonstrated ability in ministry leadership.

Interested candidates should send a current resume to Search Team
(searchteam@bridgechurch.us)

We are prayerfully waiting for your response.